**January Learning Challenge:**

**Future HR Helper**

This month, we talked about lots of new technologies that are helping businesses operate more efficiently and helping make people’s lives easier. Many of these new technologies use Artificial Intelligence (AI), which is when computers are programmed to “think” (or solve problems) like a human would. This allows robots to tackle more and more difficult tasks that could previously only be done by people!

Think about what you have learned about **HR and Technology**. Your challenge this month is to envision the future of Human Resources (HR) with the integration of AI. Get ready to design a helpful AI assistant to revolutionize HR processes and create a Business Structure Diagram plan to show how it fits into the organization!

**Your Challenge**

Imagine in the vibrant city of Innovationville, *Harmony Dynamics Corporation*, a once-harmonious workplace, is facing traditional HR challenges. *Harmony Dynamics* has too much paperwork, making things confusing and slow. Also, it is tricky for new employees to start, and sometimes people can not find important information easily. These are just a few examples of issues they are facing right now.

CEO Ms. Carter, a visionary leader, wants YOUR help in creating an innovative solution to solve these HR issues at her company.

**Part 1: Design an AI HR Assistant**

Brainstorm what HR issues Harmony Dynamics currently has. Then design an innovative AI HR assistant (robot) that could help solve these issues! List **at least 5 HR tasks** your AI assistant will excel at and imagine how it will revolutionize these processes.

**Part 2: Create a Business Structure Diagram**

Then create a visual representation of your Business Structure Diagram (make sure to include the new role of your AI HR assistant). Use the provided template to illustrate how this AI seamlessly integrates into the organization, bringing efficiency and harmony. If you need a refresher on how to create a Business Structure Diagram, don’t worry - there is an example in the Learning Challenge template!

**Part 3: Assess your Innovation**

Finally, Think about how other people in the organization will interact with the AI HR assistant. Consider how they will work with the AI HR assistant. Imagine if it will help them with questions, make tasks easier, or change the way they do their jobs.

Explain why your AI HR assistant is a valuable addition to the organization. Use thoughtful and convincing language to showcase the benefits it brings to the business and its employees.

By completing this learning challenge, you are not only exploring the exciting possibilities of AI in HR but also developing essential skills in business planning and critical thinking. Remember to be creative, thoughtful, and persuasive in your responses!

**Your Project Instructions**

**Create a copy** of this [**project template**](https://docs.google.com/presentation/d/12YWx4xSh9BTveMJ2noehvykrHuKyh5B8Am3g2kFwBf8/edit?usp=sharing)and add it to your Google Drive. *Read the instructions carefully* to ensure that you complete all 10 of the required components!

**Learning Challenge Submission**

Your Learning Challenge will be evaluated based on **creativity, critical thinking, detail, and presentation.** Our Enspire Program team will review all of your submissions, and announce the **Learning Challenge Prize Winners** within a few weeks!

BC SCHOOLS

Once you have completed your project, please **email** your template as a **PPT** or **PDF** to your teacher using this file name convention: “*Teacher Name\_Student Name(s)\_WKSP2*”

ON SCHOOLS

Once you have completed your project, please submit it to the Enspire Team using this [**Google Form**](https://docs.google.com/forms/d/e/1FAIpQLSeSUfrb3pwktAI4giw7aACAbvzjq9_kVMiDOUayajAiTj_RHg/viewform). Please ensure that your Google Slides is set to “*anyone with this link can view*.”